

PENSION UPDATE

July 2005

A NEW TOOL FOR RETIREMENT PLAN SPONSORS

Proteus is pleased to introduce the newest tool to assist retirement plan sponsors with the governance of their plan; the online Retirement Plan Member Questionnaire.

The recently completed Joint Forum's Guidelines on Capital Accumulation Plans (CAPs), has clearly defined a plan sponsor's responsibilities with regards to plan member communications.

It has become increasingly important for plan sponsors to identify and address deficiencies in their communication strategy. Neutralizing any communication gaps may help mitigate the risk of future litigation.

Proteus is able to provide customized employee questionnaires that can help determine if plan members understand and appreciate the benefit their employer is providing.

Members complete the questionnaire online (paper-based copies are also available) and the results are tabulated

instantly by Proteus. The questionnaires are fully customizable to plan sponsor specific needs and questions are professionally designed to assess plan member knowledge and informational requirements.

Proteus will provide the analytical capabilities to allow pension plan sponsors to analyze the results by age, service, company division or virtually any criteria. As part of our governance process, we will also assist in formulating and implementing a communications strategy based on the results.

If you have any questions about this, or any of our Pension Governance, Investment Manager Search or Performance Measurement services, please contact Gord Lewis at 1-877-360-6363

PROTEUS
Performance Management Inc.

Your Pension Committee is interested in hearing your thoughts and gaining feedback regarding the retirement program and the services that are available to plan members. Please take a moment to complete the following questionnaire. The results will assist the Pension Committee in evaluating possible improvements to the plan. Once we have reviewed the responses we will inform you of the changes we will be making as a result of your comments.

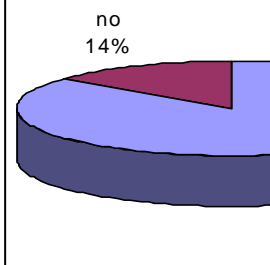
We would appreciate it if you could fill out the questionnaire by August 31

1. How old are you?
 - under 35
 - 36 - 45
 - 46 - 55
 - 56 and over
2. How long have you been with ABC Company Inc.?
 - less than 2 years
 - 2 - 10 years
 - over 10 years
3. Do you understand how the pension plan works?
 - Yes
 - No
4. Your plan currently has 15 funds available to invest in. Do you understand the investment choices that are available to you?
 - Yes
 - No
5. How would you rate your investment knowledge?
 - My investment knowledge is extremely poor
 - My investment knowledge is slightly poor
 - My investment knowledge is average
 - My investment knowledge is quite good
 - My investment knowledge is extremely good
6. Please indicate the extent to which you are familiar with each of the following types of investments:

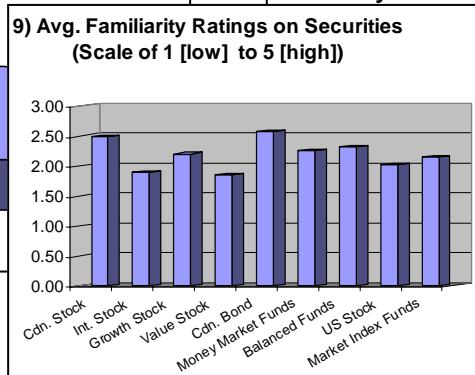
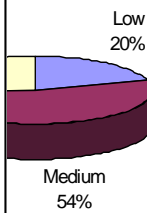
Level of Familiarity	
<input type="radio"/> Completely Unfamiliar	<input type="radio"/> Very Familiar



5) Do you understand the Plan?



16) What is your confidence level that you have chosen the correct investments to achieve your retirement objectives?



Proteus is on the Web!
www.proteusperformance.com

Proteus Performance Management
250 Ferrand Drive
Suite 303
Toronto, ON M3C 3G8
Phone: 416-421-3557
Fax: 416-421-1348
Email: pension@proteusperformance.com

An electronic version of this publication is available in the 'Articles and Information' section of our website
www.proteusperformance.com

Proteus Performance Management will be the premier provider of pension governance and cost efficiency to Canadian Pension and Investment Funds. We will create an environment of participation and teamwork in a selection & review process which focuses on specific client needs. The firm will maintain itself free of conflicts of interest and in all cases act in the best interests of the client.